

HAIR

Camera-ready at all times. Clean, well-groomed, highly styled and worn down. No pony tails, hats, headbands or any other visible materials permitted. No bizarre haircuts or colors allowed.

FACE PIERCING

Nose, lip, tongue, eyebrow, and any other face piercings are not allowed. You must remove any face piercings completely during your shift. No band-aids, covers, or clear inserts allowed.

SHRUG SHIRT

Must be clean, in good repair, and tied neatly as shown.

NECKLACE

Necklaces are not allowed.

BELLY BUTTON JEWELRY

One small stud allowed. No dangles permitted.

BODY PIERCINGS

Strictly prohibited. You must remove any visible body piercings completely. No band-aids, covers, or clear inserts allowed.

BAR KEYS/ CHECK PRESENTER /TOWELS

Items are never to be tucked into, over, or on the costume.

SPORRAN

Worn on the front of the right thigh with a one -inch drop. The sporran should contain a wallet, order pad, and pens. Do not store cell phone, make-up, or personal items in sporran. Cell phones are strictly prohibited on the floor.

TATTOOS

Excessive or distasteful tattoos and/or body art are prohibited. Tattoos should be minimal. Tattoos are NOT ALLOWED on the face, neck, chest, forearm and hands. Full sleeves, thigh tattoos, abdomen tattoos are prohibited if excessive and distasteful. You must consult with management prior to getting any new tattoos.

FLASHINGS

Red flashings should be clean and free of wrinkles, with socks neatly turned down over the flashing straps and worn on outside of each calf.

SOCKS

Should be bright white, clean, free of holes, stains and runs. After folding over the flashing straps, the socks should be between 2 to 3 inches below the kneecap. Any other leg coverings are prohibited.

A SMILE

The single most important and appealing part of your appearance and costume. Chewing gum is prohibited.

EARRINGS

Two earrings per ear maximum. Earrings must be small- no larger than a quarter. Gauges, hoops, dangly, large and gaudy earrings prohibited.

BRA

Wear your most flattering bra under the shrug. Bra must be fully covered by shrug.

MAKE-UP

Show quality, camera-ready make-up is to be worn at all times and completed prior to starting your shift. Make-up is not to be too minimal or excessive and always done to best accentuate your features.

ARM JEWELRY

One watch allowed. No other arm jewelry or wristbands allowed.

NAILS

Immaculately maintained, well groomed, manicured and clean. No distasteful nail art, charms or stones. No excessive lengths. Complimentary colors to match TK costume are preferred.

RINGS

Limit one per hand. Large “gaudy” rings are prohibited.

KILT

The kilt should be worn on the hips with the top of the kilt no lower than the hip bones. Underwear must not be visible when wearing kilt.

PERSONAL HYGIENE

Will be held to the highest standard. Your appearance must be immaculate – fresh & clean.

APPEARANCE

Once hired, you must remain compliant with Tilted Kilt appearance standards.

COSTUME

Should always be clean, in good repair, properly fitted and worn only at work or off-site at an approved promotional event. Never cover or add any items to the costume while working. Modifying or altering the costume is strictly prohibited. Promotional buttons/accessories/headbands/body or face paint/decals may be allowed temporarily with manager approval.

SHOES

Black, single strap, Mary-Jane style shoe with a 2 inch heel. No flats allowed. Shoes must be non-slip, leather or faux leather. See your manager for shoe purchase information and final shoe approval.

The COSTUME

THE KILT GIRL® COSTUME IS A
REGISTERED SERVICE MARK

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