

## HAIR

Camera-ready at all times. Clean, well-groomed, highly styled and worn down. No pony tails, hats, headbands or any other visible materials permitted. Mullets must clearly represent "business in front - party in back"

## FACIAL HAIR

Short, clean and well-groomed. Must meet local health code guidelines. Facial hair subject to management approval.

## FACE PIERCING

Nose, lip, tongue, eyebrow, and any other face piercings are not allowed. You must remove any face piercings completely during your shift. No band-aids, covers, or clear inserts allowed.

## BODY PIERCINGS

Strictly prohibited. You must remove any visible body piercings completely. No band-aids, covers, or clear inserts allowed.

## TATTOOS

Excessive or distasteful tattoos and/or body art are prohibited. Tattoos should be minimal. Tattoos are NOT ALLOWED on the face, neck, forearm and hands. Full sleeves are prohibited if excessive and distasteful. You must consult with management prior to getting any new tattoos.

## BELT

Must be clean, properly sized and in good repair.

## KILT

The kilt should be worn on the hips with the top of the kilt no lower than the hip bone and the bottom no lower than 3 inches above the knee. Kilt must fit, be buttoned, and the seam must be vertical when standing upright. Kilt should be rotated with the back pocket on the right side of the behind. Full covering undergarments are required. You will likely be asked by patrons "what's under your kilt" - be prepared.

## SOCKS

Should be black, clean, free of holes, stains and runs. After folding over the flashing straps, the socks should be below the kneecap. Any other leg coverings are prohibited.

## FLASHINGS

Green flashings should be clean, free of wrinkles with socks neatly turned down over the flashing straps and worn on outside of each calf.

## A SMILE

The single most important and appealing part of your appearance and costume. Chewing gum is prohibited.

## NECKLACE

Necklaces are not allowed.

## EARRINGS

Two earrings per ear maximum. Earrings must be small-no larger than a quarter. Gauges, hoops, dangly, large and gaudy earrings prohibited.

## SHIRT

Must be clean, form-fitting, pressed, tucked in, and in good repair. All costumed male cast members wear the "Kilt Guy" logo shirt NO EXCEPTIONS.

## RINGS

Limit one per hand.

## NAILS

Well maintained.  
Nail polish/color prohibited.

## ARM JEWELRY

One watch allowed. No other arm jewelry/wristbands allowed.

## BAR KEYS/CHECK PRESENTER/TOWELS

Items are never to be tucked into, over, or on the costume.

## PERSONAL HYGIENE

Will be held to the highest standard. Your appearance must be immaculate - fresh & clean.

## APPEARANCE

Once hired, you must remain compliant with Tilted Kilt appearance standards.

## COSTUME

Should always be clean, in good repair, properly fitted and worn only at work or off-site at an approved promotional event. Never cover or add any items to the costume while working. Modifying or altering the costume is strictly prohibited. Promotional buttons/accessories/headbands/body or face paint/decals may be allowed temporarily with manager approval.

## BOOTS

Black, ¾ length with 6-8 eyelets. Shoes must be non-slip, leather or faux leather. See your manager for shoe purchase information and final shoe approval.

# The COSTUME

THE KILT GUY® COSTUME IS A REGISTERED SERVICE MARK